



# ANNUAL REPORT 2022



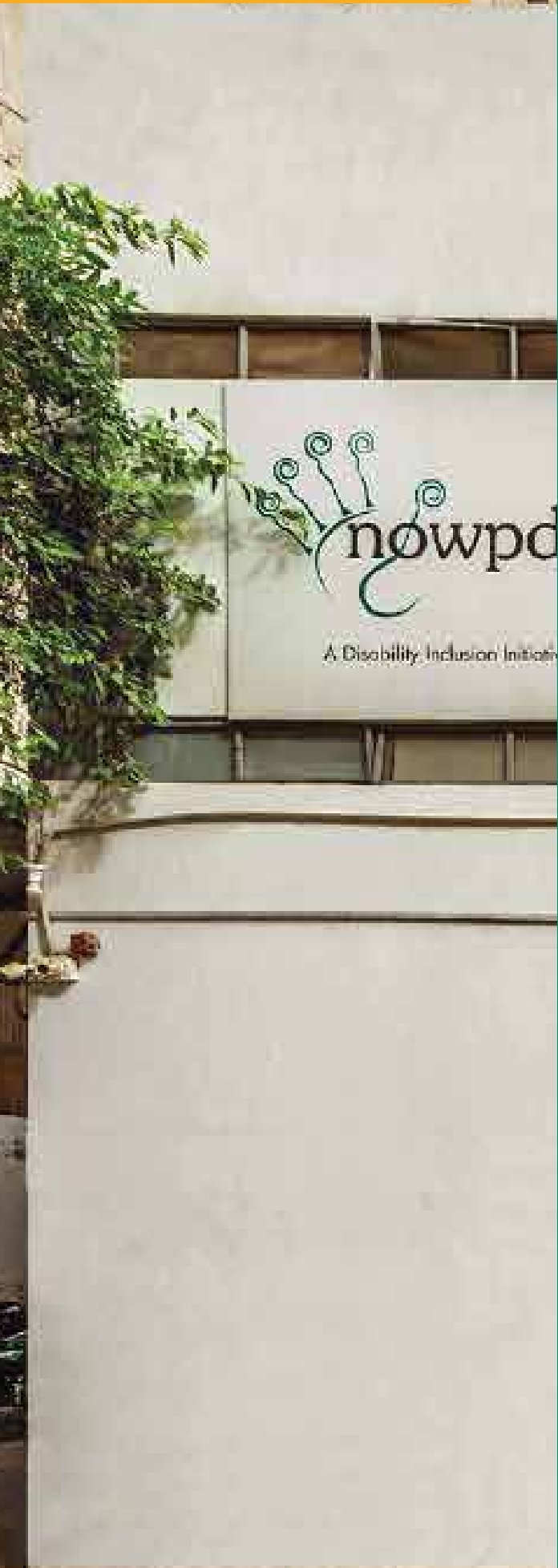


The cover photo is a true depiction of NOWPDP's evolution and a testament to the impact created by NOWPDP through its 7 Pillars. The journey starts with Rehnumai, providing assistance and direction to persons with disabilities across Pakistan, to ensuring that they get their Shanakht - a basic right of all those who are born in this country irrespective of their cast, creed, gender or disability; culminating into the assurance that all persons with disabilities are financially and economically empowered and are facilitated in a manner fit for them to embark on their journey of Khudmukhtari.

# TABLE OF CONTENTS

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EXECUTIVE COMMITTEE	04
BOARD OF ADVISORS	05
ABOUT US	06
FOOTPRINT	07
APPRECIATION FOR THE PRESIDENT OF PAKISTAN AND THE HON. FIRST LADY	08
GOODWILL AMBASSADOR	09
KARACHI	10
ISLAMABAD	12
SUJAWAL	14
CENTRE OF EXCELLENCE FOR FINANCIAL INCLUSION (CEFI)	19
REHNUMAI	22
SHANAKHT	28
FALAH	34
TALEEM	38
HUNAR	44
ROZGAR	50
KHUDMUKHTARI	54
MEDIA	58
BE A PART	60
FEATURED PARTNER	64
HIGHLIGHTS OF 2021-22	65
FINANCIAL STATEMENT 2021-22	66
GRANTS	68
DONORS	69
PARTNERS	70
DONATE TO SUPPORT OUR CAUSE	73



// Financial Inclusion- a term that can tersely be called self-sufficiency, but entails depth and poignancy, empowerment and independence was NOWPDP's existential nom de plume in 2021. This year as with years past, NOWPDP attempted to bring innovative practices to the fore, so as to create economic and educational opportunities for persons with disabilities for greater inclusion. These efforts included pursuing partnerships with regulatory bodies and organizations alike in all sectors specially the financial sector to ensure financial literacy and economic empowerment of persons with disabilities through skills trainings and job placements. With the efforts of our partners and our dedicated team, I see the dream of a Bashamool Pakistan close to realization.

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**AMIN HASHWANI**  
PRESIDENT



// Our work across the country continued to demonstrate that the existing disability narrative means a vast majority of our population is being pushed further to the fringes, and perhaps to the road ; there is increased disparity between the haves and have-nots; disabilities are still more of a social taboo; families feel more burdened; children are more alienated; society increasingly unconcerned , thus making positive and progressive change an elusive and increasingly unattainable goal. As a stakeholder in the advancement of a philosophy of “Bashamool Pakistan”, NOWPDP is aiming to usher a paradigm change this year and the years to come, where the deaf are heard and the visually impaired can give a vision; where the intellectually impaired can earn a livelihood, putting a smile on their families’ faces; and one where the physically impaired can scale new heights to grab the reins of their destiny.

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**OMAIR AHMAD**  
CEO

# EXECUTIVE COMMITTEE

Under the guidance and constant support of NOWPDP's Executive Committee, our mission for a more inclusive society has evolved from giving an identity to persons with disabilities to making them contributing members of the society.



**RONAK IQBAL LAKHANI**  
VICE-PRESIDENT

Ms. Ronak Lakhani currently serves as Vice President of the NOWPDP Executive Committee. She is the Chairperson of Special Olympics Pakistan and was awarded with a Sitara-e-Imtiaz in 2016 in recognition of her selfless services to persons with disabilities.



**KHAYYAM HUSSAIN**  
GENERAL SECRETARY

Mr. Khayam Hussain serves as a member of the NOWPDP Executive Committee. He is the Managing Director of Automobile Corporation, Pakistan. In addition, Mr. Hussain is involved in work for the Karachi Relief Trust, the International Chamber of Commerce, the International Road Federation, the Pakistan Trucking Forum, the Association of Road Users of Pakistan (ARUP), and the Charter for Compassion Pakistan.



**LAILA DOSSA**  
MEMBER

Ms. Laila Dossa is an active member of the NOWPDP Executive Committee. In addition, she is also Chairperson of the JS Academy School for the Deaf and teaches at Karachi Grammar School. Ms. Dossa has served as the President of the Pakistan Association for the Deaf.



**HASNAT HASHWANI**  
MEMBER

Ms. Hasnat Hashwani is an active member of the NOWPDP Executive Committee. A recent graduate of UC Berkely in 2017, she serves as the CEO of Wholesome Foods and is also working as a General Manager of ZAPP, a real-time e-commerce venture. Ms. Hashwani has always been an ardent supporter of the cause of disability inclusion and NOWPDP.



**SHAHARINA HASHWANI**  
MEMBER

Ms. Shahrina Hashwani Khawaja is the Director at Laya Salt. She is equipped with a diverse skill-set with experience in Group Policy, Project Management, Organizational Design, Leadership and Business Development.



**RUHAIL MUHAMMAD**  
MEMBER

Mr. Ruhail Muhammad serves as the Treasurer of NOWPDP's Board. His career spans over 35 years in various sectors. He is currently the CEO of Lucky Electric Power Company Limited. Previously, he held the position of CEO & served on the Boards of Engro Corp and various Engro subsidiaries.

# BOARD OF ADVISORS

Our Board of Advisors bolster our mission of transforming lives of persons with disabilities. These seasoned professionals bring in different perspectives and help further our cause.



**FAHD KAMAL CHINOY**  
CHIEF EXECUTIVE OFFICER, PAKISTAN CABLES

Mr. Fahd Kamal Chinoy is currently the CEO of Pakistan Cables Limited and has years of exposure leading various departments including Sales, Marketing, Supply Chain, and Informational Technology. Mr. Chinoy is a strong supporter of disability inclusion and has been an integral part of NOWPDP.



**ZAIN MUKATY**  
CHIEF EXECUTIVE OFFICER, ONCOGEN PHARMA

Mr. Zain Ashraf Mukaty is the CEO of Oncogen Pharma (Private) Limited, heading the company with a vision to develop the first cancer drug manufacturing facility in Pakistan. He serves on several Boards including the Liberty Group and Pakistan Aluminum Beverage Cans Limited.



**SADIA DADA**  
CHIEF MARKETING & COMMUNICATION OFFICER, K-ELECTRIC

Ms. Sadia Dada is the Chief Marketing & Communications Officer at K-Electric. She has diverse experiences ranging from media to corporate PR, advocacy, strategic communications, and stakeholder management. Ms. Dada joined KE from Phillip Morris Pakistan where she served as Director of Communications. She has also been an active supporter of various social upliftment initiatives.



**FAIZAN GHORI**  
DIRECTOR, MATCO FOODS

Mr. Faizan Ghori serves as the Director of MATCO Foods. He graduated with a BS degree in Accounting & Finance from New York University & MS in Accounting & Finance from The London School of Economics. In addition to all these degrees and accomplishments under his name, he is a certified Director Accredited by Risk Metrics Group, USA.



**FARHAT RASHEED**  
DIRECTOR, DALDA FOODS & WESTBURY GROUP OF COMPANIES

Ms. Farhat Rasheed works as a Director at Dalda Foods & Westbury Group of Companies. She has also served at Unilever as an Assistant Brand Manager and is a strong advocate of disability inclusion & has founded Show You Care (SYC) with friends & family to be the voice of persons with physical disabilities for economic independence.



**MISBAH NAQVI**  
CO-FOUNDER i2i VENTURES

Ms. Misbah Naqvi is General Partner and Co-Founder at i2i Ventures, an early-stage venture capital fund focusing on tech-enabled high-growth startups in Pakistan. Ms. Naqvi has over 20 years of global experience in corporate finance, impact investing, fintech, & entrepreneurship in Pakistan, the Middle East, Africa, South Asia, and the US. In addition, she also serves as an Advisory Board member at i2i, U Microfinance Bank Ltd, and a Trustee on the Board of AAS.



**SARA TAHER KHAN**  
CHIEF EXECUTIVE OFFICER, FM91

Ms. Sara Taher Khan is the CEO of FM91 and is a founding board member of Citizens Archive Pakistan (CAP). She also serves on the board of WWF Pakistan and YPO. Ms. Taher is also associated with Interflow Communications and TVOne and has been a staple of the PR and Media landscape of Pakistan, & a contributor to its relentless expansion over the last 2 decades.



**SALMAN NAVEED KHAN**  
CHIEF EXECUTIVE OFFICER, PAK ALLIANCE FOR MATHS & SCIENCE (PAMS)

Mr. Salman currently serves as the CEO of the Pak Alliance for Maths & Science (PAMS), & is the Team Lead of the Ministry of Federal Education & Professional Training's STEAM Pakistan program. Prior to his current role, he was associated with the Alif Ailaan campaign as the Head of Political & Policy Engagement & is a firm believer in the concept of lifelong learning

# ABOUT US

NOWPDP was established in 2008 as a disability inclusion initiative. We work in the areas of identity, welfare, education, skills development and economic empowerment of persons with disabilities. The following pillars drive our mandate:



**REHNUMAI**  
On-site Guidance



**SHANAKHT**  
SCNIC and Disability Certificate Facilitation



**FALAH**  
Assistive Devices, Health & Hygiene, Ration, Clean Drinking Water



**TALEEM**  
Special & Inclusive Education



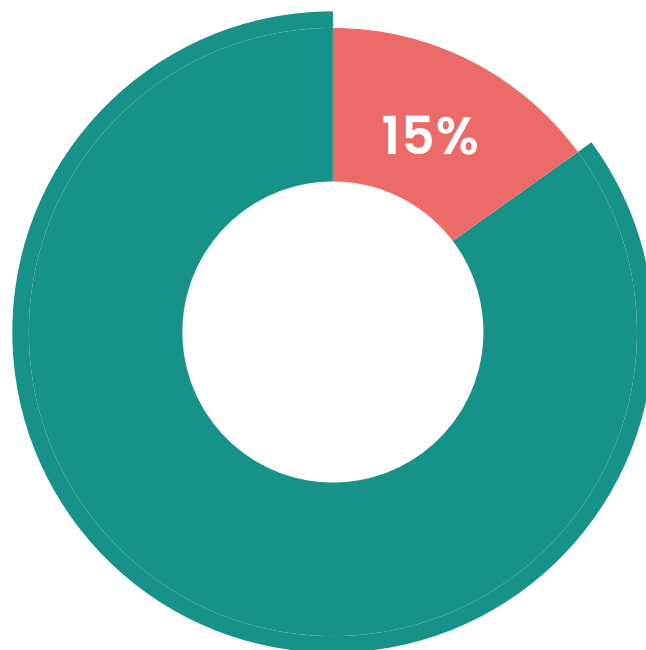
**HUNAR**  
Vocational Training



**ROZGAR**  
Job Placement & Capacity Building



**KHUDMUKHTARI**  
Self -Employment



\*Persons with disabilities constitute **15%** of the world's population, most of them without access to basic facilities such as :

- Employment
- Education
- Healthcare
- Accessibility

## VISION

To ensure that persons with disabilities (PWDs) have equal access to opportunities and are an integral part of society.

## MISSION

To promote an inclusive society through holistic and sustainable endeavours in the areas of education and economic empowerment.

\*Disability and health / <https://www.who.int/news-room/fact-sheets/detail/disability-and-health>

NOWPDP is certified by the Pakistan Center for Philanthropy (PCP), and is a member of the Provincial Council for Rehabilitation of Disabled Persons (PCRDP), Government of Sindh. NOWPDP is also accredited for the Conference of State Parties to the UN Convention of Rights of Persons with Disabilities and has obtained a consultative status on the United Nation's Economic and Social Council.





# IMPACT NUMBERS 2021-2022

**415+**  
Rations Distributed

**501+**  
SCNICs & Disability Certificates Provided

**243+**  
Assistive Devices Provided

**184+**  
Persons with Disabilities Employed

**165+**  
Total Number of Students Enrolled

**668+**  
Persons with Disabilities Trained

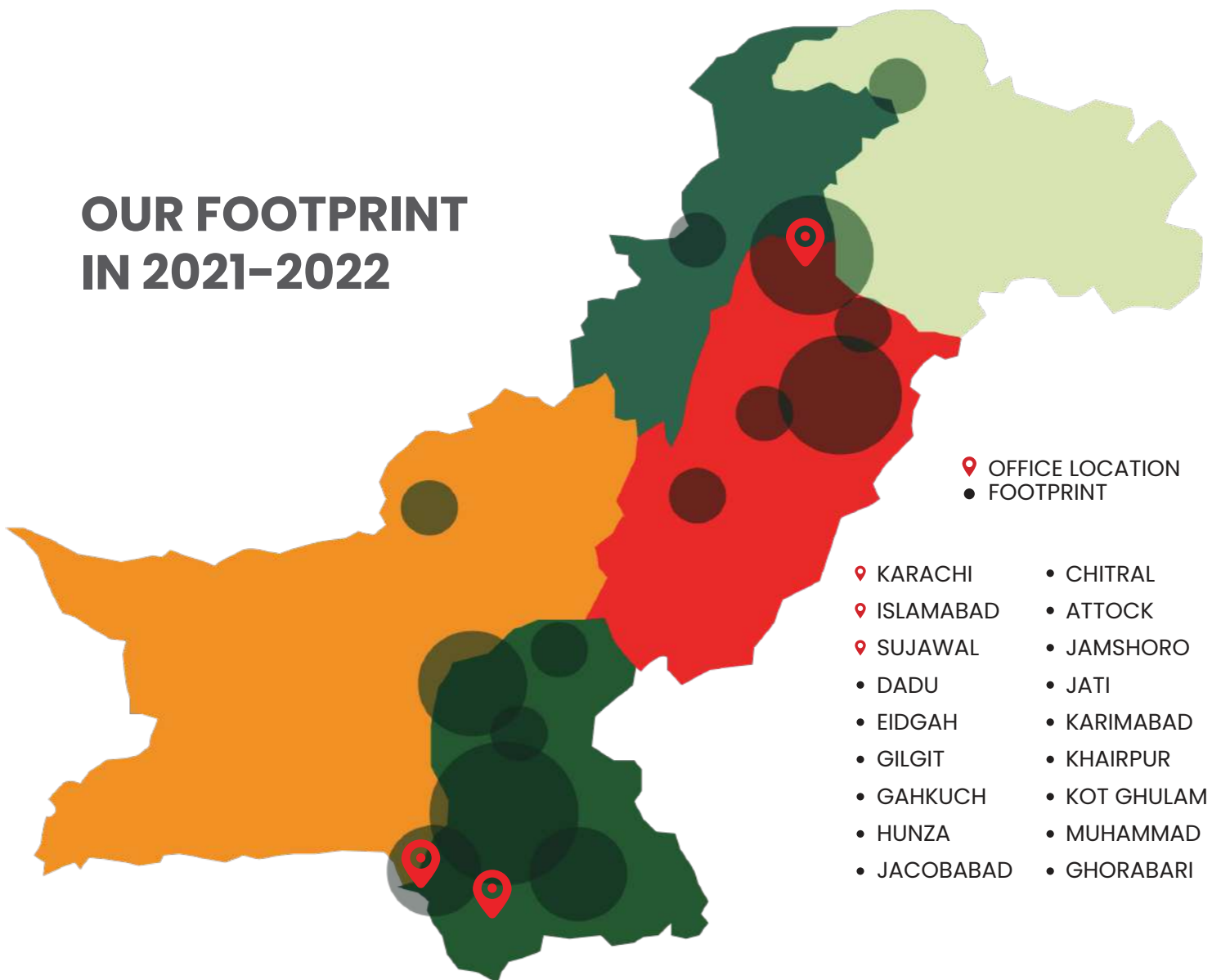
**02**  
Persons with Disabilities Self-Employed

**1990**  
People Guided



**4168+**  
Total Lives Impacted

## OUR FOOTPRINT IN 2021-2022





**Dr. Arif Alvi, President,  
Islamic Republic of Pakistan**

**// We pledge ourselves to remove stereotypes attached to this huge population (PWDs) and take proactive steps to give them equal opportunities in all aspects of life //**



NOWPDP team visits the President House



President of Pakistan, Dr. Arif Alvi addressing the audience on International Day of PWDs



Hon. First Lady, Mrs. Samina Alvi invited as Chief Guest at NOWPDP



Hon. First Lady pays a visit to the NOWPDP Training Centre



International Day of Persons with Disabilities' event at the President House

**Appreciating the contributions of the  
PRESIDENT OF PAKISTAN AND HON. FIRST LADY  
in furthering the cause of disability inclusion**

# GOODWILL AMBASSADOR



Hassan Sheheryar Yasin, better known as HSY, is an award-winning designer, director, television host, and actor who is the Goodwill Ambassador of NOWPDP since the year 2021.

HSY represents and supports some of NOWPDP's significant projects, such as The Rickshaw Project, the 100 days 100 Lives Campaign, the Upcycle Campaign, vocational training and the Centre of Excellence for Disability Inclusion in Sujawal, which works for the economic inclusion of people with disabilities, women empowerment, education, and environmental conservation.

HSY has been a significant contributor in promoting NOWPDP's work and mandate, as well as creating synergies with a diverse range of organizations and individuals, in order to expand and transform the lives of more people with disabilities.



Uniform designed by HSY for the students of Moriro Markaz

// This has been one of the most humbling experiences of my life and I will ensure that I keep working for disability inclusion with everything else that I have"

---

**HSY**

Goodwill Ambassador NOWPDP



# KARACHI

NOWPDP's journey began in 2008 in one of the largest cities of Pakistan to facilitate the economic empowerment of persons with disabilities. It has now evolved to become an overarching force that not only provides training and employment opportunities for persons with disabilities but also advocates for their rights.

This year's highlight has been the establishment of the first Centre of Excellence for Financial Inclusion keeping in line with the State Bank's Policy of financial inclusion.

**1277**  
Lives Impacted



The First Lady visited as Chief Guest at the sewing machine distribution ceremony at NOWPDP Head Office Karachi



One window SCNIC camp at NOWPDP Head Office, Karachi



Independence Day celebrations at Dolmen Mall, Karachi



Special Assistant to CM, Mr. Sadiq Ali Memon's visit at the NADRA intervention at NOWPDP



MoU Signing with National Clearing Company of Pakistan (NCCPL)



Pakistan Day celebrations with the students of The Inclusion Academy (TIA)



MoU Signing between HabibMetro Bank and NOWPDP



## ISLAMABAD

This has been a pivotal year for NOWPDP Islamabad, achieving much deeper and impactful interventions. NOWPDP expanded its footprint beyond the federal capital through various programmatic interventions in the outskirts and suburbs of Islamabad.

The team successfully developed new partnerships in telecom and real estate industries, such as PTCL, Mobilink Microfinance Bank, Graana, Askari Bank were successfully secured. A major highlight this year was the facilitation of disability certificates in the province of Punjab as well as multiple initiatives formed with the Directorate General of Special Education, Islamabad to further enhance the special education curriculum.

**523**  
Lives Impacted



Wheelchair distribution drive in collaboration with CHAL Foundation, Doctors Worldwide, Dil Foundation, and Wheelchair Foundation, for persons with disabilities residing in Rawalpindi/Islamabad



Sensitization training session at Bank Al Habib Limited



Madam Zlatomira Yurdakul, spouse of the Ambassador of Turkey visits the Islamabad office along with Mr. Gokhan Umud from TIKA



MoU signing ceremony with PTCL & Ufone Group to launch the 2nd batch of the Justuju Internship Program



Breathing Books session held at Telenor Microfinance Bank, Islamabad



## SUJAWAL

Moriro Markaz in Sujawal is the perfect embodiment of NOWPDP's mission of creating Centres of Excellence across Pakistan to create an inclusive society through holistic and sustainable programs. Under the public-private partnership, it aims to provide all kinds of community-based interventions to empower persons with disabilities - locally, nationally, and globally.

With a special education school and vocational training centre, the aim is to ensure future employment through providing market relevant skills. Moriro Markaz is also home to a primary health care clinic which provides effective and efficient healthcare, a clean drinking water facility, rehab services and Shanakht interventions. With all of these facilities, Moriro Markaz aims to uplift and educate the locale about their rights and standards of living.

**2368**  
Lives Impacted



FESF President Richard Geary along with his wife visited Moriro Markaz





Representatives of the Sindh Government visit Moriro Markaz, Sujawal to appreciate the steps taken by NOWPDP for persons with disabilities



Preparations for Teacher's Day



Art and Craft class at Moriro Markaz



Graduation Ceremony of Stitching batch 2 at Moriro Markaz



# باشمول بینکاری

Bashamool means inclusive. NOWPDP aims to work towards an **Inclusive Pakistan**

The moon and star pay homage to the **Pakistani currency**

## BASHAMOOL BANKARI

With the launch of the policy of State Bank of Pakistan on the financial inclusion of persons with disabilities, NOWPDP also launched Bashamool Bankari. This is an initiative of NOWPDP with the banking sector to ensure the policy is being implemented. Every person with disability has the right to be financially empowered and NOWPDP pledges to further this cause.

## TIMESTAMP

For the past decade, NOWPDP has been advocating to bring about sustainable change to the regulatory framework for financial inclusion of persons with disabilities (PWDs) in conjunction with the State Bank of Pakistan. We are grateful that our efforts as representatives of PWDs have started bearing fruit through the passage of this historic policy!



1

State Bank of Pakistan hosts a roundtable. Dr. Reza Baqir Governor, State Bank of Pakistan leads the discussion & Amin Hashwani, President NOWPDP shares NOWPDP's expertise on disability inclusion. President of Pakistan, Dr. Alvi and Begum Alvi are the Chief Guests.



2

President, Dr. Arif Alvi calls a meeting of Dr. Reza Baqir Governor, State Bank of Pakistan, Presidents of all major banks, and NOWPDP as a follow-up to the February 2020 meeting at State Bank Head Office.



3

President of Pakistan, Dr. Arif Alvi, chairs a session where under Dr. Reza Baqir's leadership, State Bank of Pakistan launches the policy on the Financial Inclusion of Persons with Disabilities on 18 June 2021. Amin Hashwani, President NOWPDP attends as a representative of PWDs across Pakistan.

## STATE BANK POLICY

Salient Features of the State Bank Policy for Financial Inclusion of Persons with Disabilities



IMPROVING  
INFRASTRUCTURAL  
ACCESSIBILITY



ENSURING ACCESS  
TO BANKING  
PRODUCTS AND  
SERVICES



ENHANCING BANKING  
STAFFS' CAPACITY TO  
FACILITATE PWDs



PROVISION OF SKILLS  
DEVELOPMENT AND  
FINANCIAL LITERACY  
TRAINING TO PWDs



INCREASING  
EMPLOYMENT,  
RETENTION AND  
CAREER DEVELOPMENT  
OF PWDs

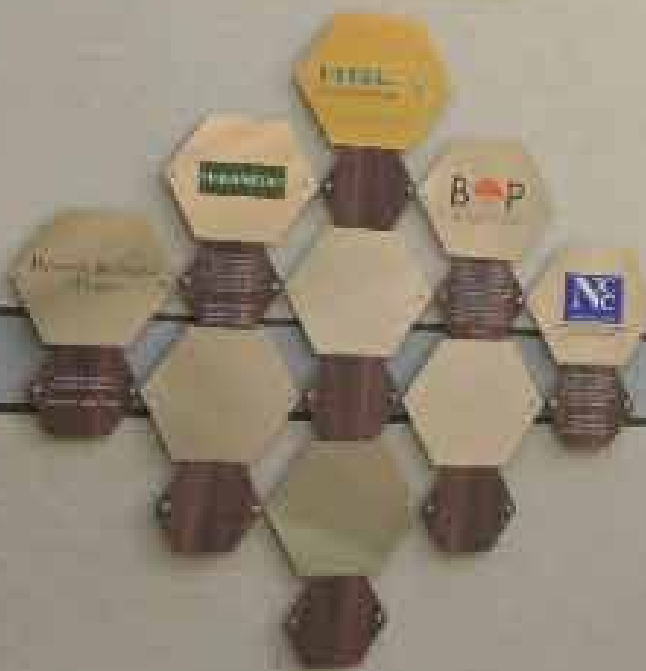


CREATING MODEL  
BANK BRANCHES  
ACROSS PAKISTAN



**CENTRE OF EXCELLENCE  
FOR FINANCIAL  
INCLUSION**

शुभचिन्ता केंद्र



# CENTRE OF EXCELLENCE FOR FINANCIAL INCLUSION (CEFI)

In 2021, the State Bank of Pakistan launched its policy on the financial inclusion of persons with disabilities to make the banking sector more accessible and inclusive to facilitate, empower and encourage the economic inclusion of persons with disabilities.

Taking forward this vision of inclusion and empowerment, and as a testament to the State Bank's efforts, NOWPDP launched its first ever Centre of Excellence for Financial Inclusion (CEFI) in 2022. The CEFI allows to expand operations and increase capacity to cater to a much larger number of persons with disabilities to bring about sustainable and long-term impact across Pakistan.

## Two-Pronged Approach of CEFI

### Capacity Building of Banks

1. Development of Model Branches
2. Accessibility of Banking Products and Services
3. Capacity Building of Staff to Facilitate PWDs

### Capacity Building of PWDs

1. Employment, Retention, and Career Development of PWDs
2. Financial Inclusion of PWDs



**Jameel Ahmad,  
Governor, State Bank of Pakistan**

“ It’s a pleasure to be here and an honor to be invited to say a few words about the inauguration of this very noble initiative, that is the establishment of Pakistan’s first ever Centre of Excellence for Financial Inclusion.

Mr Amin Hashwani and his colleagues at NOWPDP deserve special appreciation which has immense potential to contribute towards financial inclusion and socio-economic empowerment of persons with disability ”

“ The Centre of Excellence is all about employability and ultimately about financial independence, so just like the industry as a whole, the banking community has supported it. We as HBL also made a small contribution, we are very proud of it. ”



**Muhammad Aurangzeb,  
Chairman HBL Foundation,  
President & CEO, HBL**



Our esteemed guests touring the newly constructed facility



President NOWPDP, Mr. Amin Hashwani presents mementos to Governor of the State Bank of Pakistan, Mr. Jameel Ahmed & Deputy Governor Ms. Sima Kamil at the CEFI launch ceremony.





## REHNUMAI GUIDANCE

Rehnumai means guidance, to facilitate a person with disability in receiving the right accommodations to achieve independence. This can be done through giving the right information, helping them acquire the right assistive device or training, and leading them towards a sustainable source of employment for their economic wellbeing.

NOWPDP emphasizes on strong community outreach and building for this pillar where persons with disabilities are reached out to and facilitated in accordance with their needs. This year, the focus of the efforts for Rehnumai have been on community engagement though out all locations in Karachi, Islamabad and Sujawal. Various consultations, panels and disability specific innovative and inclusive activities were the tools used to create impact and further the mandate.

**1990**

People Guided



## Union Council Coverage

Rehnumai remained the major area of focus at Moriro Markaz for the year 2021-22. It was ensured that every person, with or without disabilities, is made aware of the facilities available at the Moriro Markaz. In that regard, 2 towns Bathoro and Darro, and 10 Union Councils namely Bachal Gugo, Ali Bahar, Jaar, Gotaro, Maher Shah, Abrial, Bello, Banu, Jok Sharif, and Laiqpur were fully covered.



## Panel - Leaving No One Behind - Working Together to Accelerate Action on Accessibility

NOWPDP hosted a panel discussion, comprising of persons with disabilities and Government Officials. The panel comprised of Sadiq Ali Memon, Special Assistant to the CM in the Department of Empowerment of Persons with Disabilities (DEPD) Sindh. Farhat Rasheed, Director at the Westbury Group of Companies, Irfan Salam Mirwani, Deputy Commissioner - Mallir and Adnan Ahmad, Program Assistant - Specialist for Visual Disabilities at NOWPDP.

The discussion focused on understanding the lived experiences of persons with disabilities navigating in a world that is rarely accessible and how people and the state can work together to become better allies to them.

## MMFD Consultation

MMFD - Media Matters For Democracy - hosted a consultation session which was part of a global assessment of Internet Universality Index (IUI) in partnership with UNESCO in Pakistan. To make the assessment inclusive and comprehensive, NOWPDP was invited to provide its disability knowledge expertise. Persons with disabilities were also invited to comment on the kind of internet and device access that the community has in Pakistan, whether they are aware of the policies that exist to make technology inclusive, and what their recommendations are to make the policies and online spaces inclusive.



## Visit to Koral - Shareefabad

The Islamabad Team conducted outreach of women with disabilities in Koral. Through the intervention, they successfully recruited candidates for their embroidery training classes and even carried out medical interventions in the area, facilitating over 150 persons with disabilities.



## Commune Artist Colony Visit

The Outreach team at NOWPDP celebrated the 5th day of International Week of Deaf People (IWDP) by arranging a visit to the commune artist colony for persons with hearing and speech disabilities. The visit was inspired by the two themes of this week: Intersectionality and Arts and Deaf culture.

## Iftar Event

NOWPDP organized an Iftar event to engage its trainees and potential beneficiaries for upcoming interventions. Through this event the community outreach team aimed to strengthen relationships with persons with disabilities.



## Yoga Workshop by Adaptive Fitness Academy

NOWPDP held an inclusive Yoga workshop with primary yoga practices consisting of breathing exercises. The reason for this was to make yoga accessible for persons with all kinds of physical and intellectual disabilities. The Yoga instructor Fizza was very keen on engaging each participant individually to ensure that everyone was taking part.

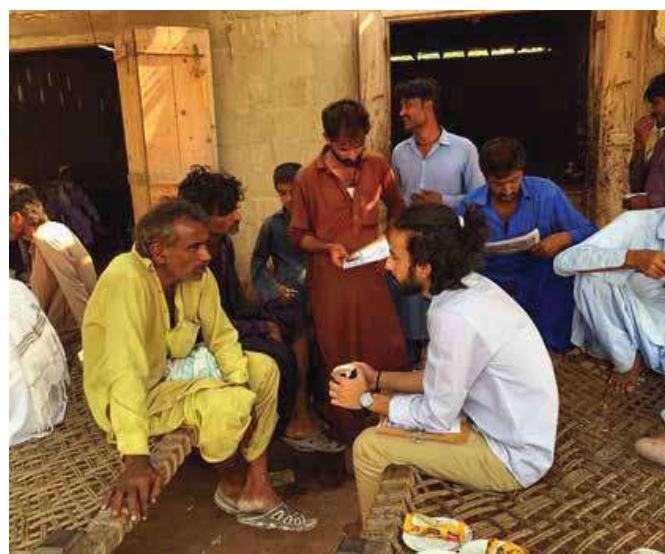


## Tambula Game Evening

The event was an ice breaking activity with potential candidates for Soorty Enterprises' textile training. Hearing & Speech community Leader from Korangi District, Mr. Muhammad Imran Arain, was successful in bringing 20 persons with disabilities to NOWPDP to attend the event.

## Inclusivity and Chai Dhabba

Rustic chai stalls in the bucolic setting are often the crowded places in rural areas of Sujawal. This is also the best place to share NOWPDP's mandate. In this picture, Muhammad Moosa is inquiring about the possibility of enrolling his 4 children with physical disabilities – all of them are currently getting education at Moriro Markaz.







## Limitless Potential

NOWPDP launched the Saheli project where a few selected women with disabilities are trained to become community leaders and influencers to play a major role in devising female outreach interventions after taking the needs and challenges of women with disabilities into account. These Sahelis will act as a bridge between the women with disabilities and NOWPDP in order to engage them for employment programs. This inclusive approach will assist women with disabilities in overcoming the societal barriers and challenges and encourage them to become economically empowered.



# SHANAKHT IDENTITY

NOWPDP conducts Special CNIC Camps which are a one-window operation designed such that all relevant governmental departments come under one roof. This reduces the process of a person with a disability acquiring a Disability Certificate and/or a Special CNIC from twelve weeks to two days.

These Special CNICs hold great benefits and facilities for persons with disabilities. NOWPDP has been successfully conducting these camps with the crucial and unwavering support of Nadra and the Government of Sindh.



**NADRA**  
PAKISTAN

**501**  
Special CNICs  
Facilitated



## Private Sector Facilities

*Transportation:*



**50% OFF**

**Kainat Travels** provides 50% off on fare for PWDs

**Waraich Express** provides 50% off on fare for PWDs

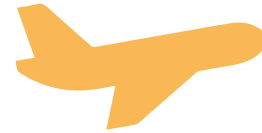
**Kohistan Express** provides 50% off on fare for PWDs

**Pakistan Railway** provides 50% off on fare for PWDs

**25% OFF**

**Faisal Movers** provides 25% off on fare for PWDs

## Private Sector Facilities



**50% OFF**

**AirSial** offers a 50% discount for PWDs

**Serene Air** offers a 50% discount for PWDs

**40% OFF**

**PIA** offers a 40% discount for PWDs

**25% OFF**

**AirSial & Serene Air** offers 25% for the accompanying guardian

## Public Sector Facilities

### EMPLOYMENT QUOTA

Employment quota in all provinces is:

- 5% in Sindh
- 2% Federal
- 2% KPK

### ASSISTIVE DEVICES

Bait ul Maal provides yearly Rs.10,000 for PWDs and provides different assistive devices:

- Wheelchair
- White cane
- Hearing aid

### EDUCATION

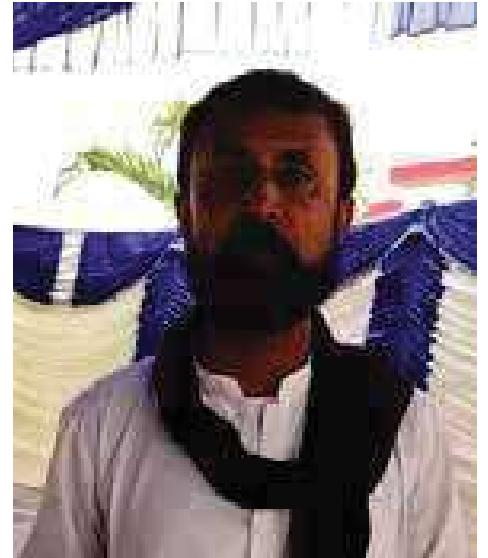
- Fee waiver in all public educational institutions
- Reserved quota for PWDs in all public educational institutions

// Today we came to SCNIC camp for the issuance of my disability certificate. The camp is very well organized, the staff is very good and cooperative. Before NOWPDP, this was nearly impossible because of the added hassle persons with disabilities like me had to go through just to get our SCNIC made. I am thankful that my disability certificate has finally been issued after all these years.

---

## NEB HASSAN

*Physical Disability* | **NOWPDP Trainee**



// I am a resident of Sujawal, and for the longest time, I wasn't even aware of what a disability certificate is. As soon as I got to know about it, I headed out to get one made. However, I was shocked that there wasn't a single place where I could be facilitated to get one in Sujawal. After months of research, I was told that I could get it made in Thatta which was next to impossible for me because of my physical disability.

After a while, I heard about a camp being conducted by NOWPDP in which I could have my disability certificate and SCNIC made. I was really happy to see how the NOWPDP Team was assisting persons with disabilities in getting their Special CNICs and Disability Certificates made.

---

## IKRAMULLAH

*Physical Disability*





# ONE WINDOW SCNIC CAMP

Under the banner of Shanakht, NOWPDP conducts one-window Special CNIC (SCNIC) camps. The aim is to facilitate persons with disabilities in the process of attaining their SCNIC in one day as opposed to 10-12 weeks. Following are the steps that take place during the camp.



**Step 1:** Registration at the Special CNIC Camp



**Step 2:** Issuance of disability certificates by SPDPA



**Step 3:** Hearing test conducted by Health Department



**Step 4:** Disability assessment by Health Department



**Step 5:** Signature & verification by Medical Superintendent (MS)



**Step 6:** Issuance of Special CNIC token by NADRA



SINDH PERSONS WITH DISABILITIES PROTECTION AUTHORITY  
 DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES  
 GOVERNMENT OF SINDH  
**DISABILITY ASSESSMENT CERTIFICATE**  
 HISTORY COMMITTEE / MEDICAL ASSESSMENT BOARD BACHMUKYARI KARACHI  
 (CAMP)

REGISTRATION No. **SPDPA / D.A.C - 2658 / 2022**  
 DATE OF ISSUE **23 FEB 2022**

1. NAME **MUSHTAQ ALI KHAN** 2. S/O, D/O, W/O **AJEEZ UR REHMAN**  
 3. DATE OF BIRTH **15-08-2009** 4. SCMC # / SP/OP # **A2001-125308-0**  
 5. EDUCATIONAL QUALIFICATION \_\_\_\_\_ 6. DOMICILE \_\_\_\_\_ 7. RELIGION \_\_\_\_\_  
 8. POSTAL ADDRESS **F-31, SHAH-SHAH E. PHASE III**  
 9. CONTACT No. **3322-224263** 10. EMAIL \_\_\_\_\_

DISABILITIES: (1) Physical Disabilities:  Hearing Impairment  Intellectual Disability  Cerebral Palsy  Muscular Dystrophy  Spina Bifida  
 Paralysis  Deafness  Dwarfism  Hemiplegia  Multiple Sclerosis  Osteoarthritis  Rheumatoid Arthritis  Systemic Lupus Erythematosus  
 Epilepsy  Autism Spectrum Disorder  Attention Deficit Hyperactivity Disorder  Specific Learning Disability  Intellectual Disability  
 (2) Intellectual Disabilities:  Mild Intellectual Disability  Moderate Intellectual Disability  Severe Intellectual Disability  
 (3) Psychological and Mental Health Issues:  Depression  Anxiety Disorder  Bipolar Disorder  Schizophrenia  Post-Traumatic Stress Disorder  
 (4) Sensory Disabilities:  Blindness  Deafness  Multiple Sensory Impairment

Dr. SANA AKSAR GAZI  
 SENIOR PSYCHOLOGIST  
 Government Hospital, Karachi

SINDH PERSONS WITH DISABILITIES PROTECTION AUTHORITY  
 DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES  
 GOVERNMENT OF SINDH  
**DISABILITY ASSESSMENT CERTIFICATE**  
 HISTORY COMMITTEE / MEDICAL ASSESSMENT BOARD BACHMUKYARI KARACHI  
 (CAMP)

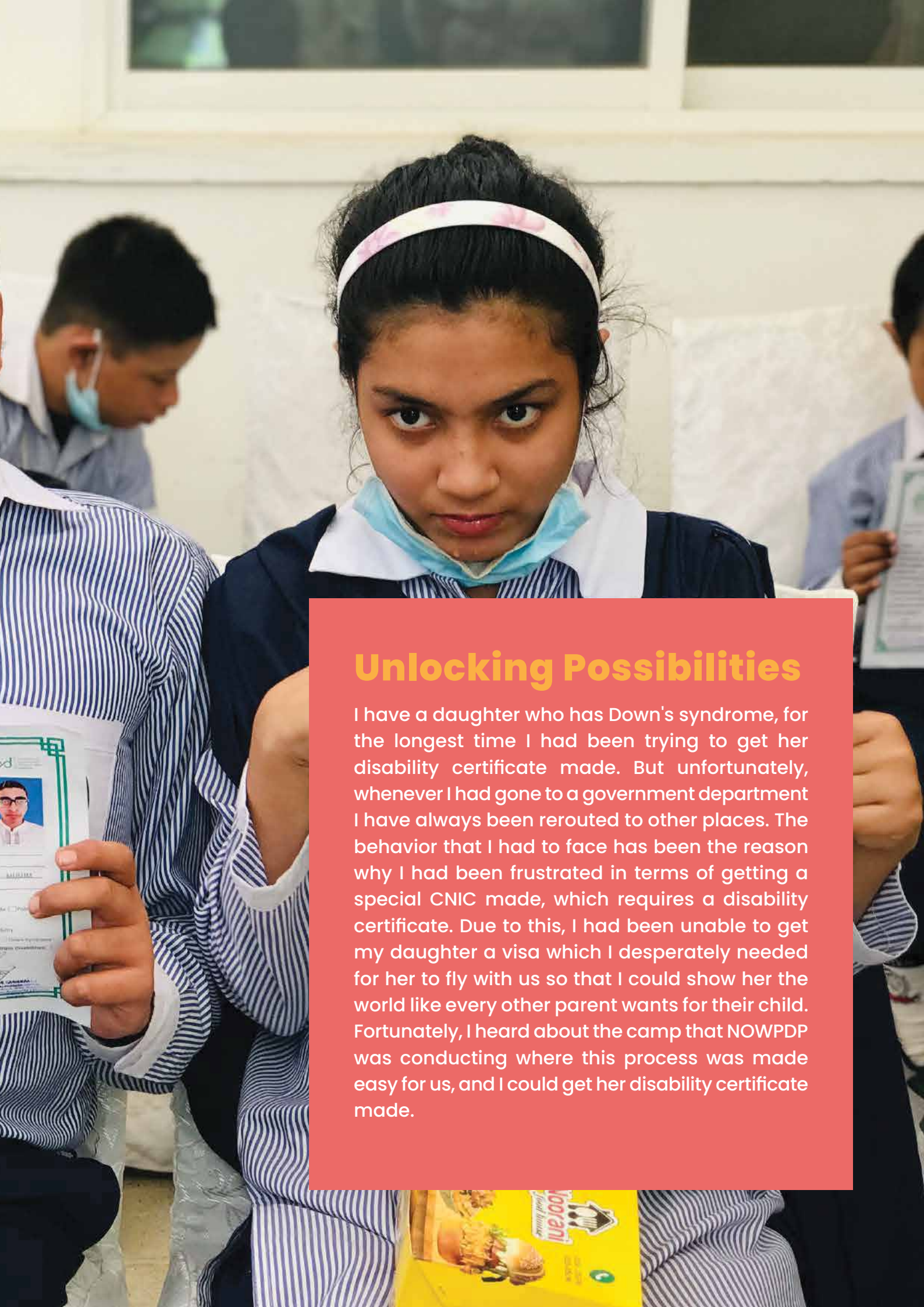
REGISTRATION No. **SPDPA / D.A.C - 2658 / 2022**  
 DATE OF ISSUE **23 FEB 2022**

1. NAME **MUSHTAQ ALI KHAN** 2. S/O, D/O, W/O **AJEEZ UR REHMAN**  
 3. DATE OF BIRTH **15-08-2009** 4. SCMC # / SP/OP # **A2001-125308-0**  
 5. EDUCATIONAL QUALIFICATION \_\_\_\_\_ 6. DOMICILE \_\_\_\_\_ 7. RELIGION \_\_\_\_\_  
 8. POSTAL ADDRESS **F-31, SHAH-SHAH E. PHASE III**  
 9. CONTACT No. **3322-224263** 10. EMAIL \_\_\_\_\_

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Dr. SANA AKSAR GAZI  
 SENIOR PSYCHOLOGIST  
 Government Hospital, Karachi

EMERGENCY GATE



## Unlocking Possibilities

I have a daughter who has Down's syndrome, for the longest time I had been trying to get her disability certificate made. But unfortunately, whenever I had gone to a government department I have always been rerouted to other places. The behavior that I had to face has been the reason why I had been frustrated in terms of getting a special CNIC made, which requires a disability certificate. Due to this, I had been unable to get my daughter a visa which I desperately needed for her to fly with us so that I could show her the world like every other parent wants for their child. Fortunately, I heard about the camp that NOWPDP was conducting where this process was made easy for us, and I could get her disability certificate made.





# FALAH WELFARE

Under NOWPDP’s pillar of Falah, persons with disabilities are facilitated to achieve mobility, welfare, and immediate assistance. They are provided with wheelchairs, hearing aids, rations, and clean drinking water with the intent of catering to their fundamental rights.

This year, in March 2022, a primary healthcare clinic was launched at Moriro Markaz, Sujawal in collaboration with Shine Humanity and the Aziz and Razia Dharamsey Family Foundation. Through this partnership, persons with and without disabilities are now able to achieve medical assistance in the heart of Sindh.

NOWPDP has also been greatly supported by the Sindh Government, DEPD, and Social Welfare Departments in distributing wheelchairs all over Pakistan. These wheelchairs were generously funded by Doctors Worldwide, Dil Foundation and the Wheelchair Foundation.

The clinic was inaugurated by the Guest of Honor, Madam Deputy Speaker – Provincial Sindh Assembly, Rehana Leghari. The District Commissioner – Sujawal, Mr. Irfan Salam and members of the Dharamsey family and Shine Humanity were also in attendance. In the few months of its establishment, over 2,400 patients have been treated at the clinic and referred for issues related to respiratory, gastrointestinal, hypertension, and cardiovascular illnesses.

Aziz & Razia Dharamsey Family Foundation



**415**  
Rations Distributed

**243**  
Assistive Devices Provided



**//** I slowly started to lose my ability to walk after my 25th birthday as a result of post-polio syndrome. As someone who was raised to be independent, this was such a defeating blow to my self-esteem and I started isolating myself and wanted nothing to do with the world.

It took me ten years to realise that I did not want to spend my life like this and started tutoring children. It was difficult to find a wheelchair that catered to my body without putting too much stress on myself that exhausted me. This wheelchair doesn't weigh me down and allows me to pursue my dreams, armed with the sense of confidence that I thought I had lost.



**SAJAD HUSSAIN**  
Stitching Training Graduate



Wheelchair distribution ceremony in Attock



Deputy Speaker, Sindh Assembly, Madam Rehana Leghari visits the clinic at Sujawal



Distribution of ration to persons with disabilities in Punjab

## Expanding NOWPDP's mandate of inclusion in Punjab

President NOWPDP, Amin Hashwani, met with the Minister of Social Welfare, Syed Yawar Abbas Bukhari, in Lahore to discuss the establishment of Centre of Excellence for Disability Inclusion in the province of Punjab, particularly in districts where little attention is paid on the economic empowerment and financial inclusion of persons with disabilities.



Here's to making more such efforts, under our mandate of diversity and inclusion, to ensure the creation of a disability-inclusive society!





## Asaan Faqeer Na Aayon – Sassi's Story

Sassi a mother of four, is a resident of a small town near the district of Sujawal in Sindh. Two out of her four kids are deaf and go to a local school called Moriro Markaz. The recent floods have hugely impacted Sassi's source of income as she comes from a family of wood cutters and gatherers who would trudge along the river bank looking for wood worth selling.

On a good day Sassi would make 150 rupees for the family. Amount barely sufficient to keep her family afloat. Her eyes brimmed with tears as Sassi prepared her first meal in six days with the rations the children received at the Markaz. When the team probed Sassi about how they have been managing she smiled whilst her eyes teared up, saying that she is too embarrassed to say what they have been consuming in terms of food. "We don't beg," Sassi said repeatedly. "Addi, Asaan Faqeer na Aayon" as she recounts everything that has ensued after the rains.



## TALEEM Education

NOWPDP provides special and inclusive education to children with disabilities equipping them for the society. NOWPDP offers inclusive primary schooling through The Inclusion Academy (TIA) in Karachi, and special education at Moriro Markaz in Sujawal, Sindh.

We aim to take our mandate forward and expand our footprint proving that inclusion is the only way to a better, brighter future.



**15**

Inclusive Education  
Enrollment with (TIA)  
Karachi

**150**

Special Education  
Moriro Markaz  
Sujawal





## Sports Festival

Deputy Commissioner Sujawal, Mr. Irfan Salam Mirwani, organized a sports festival in Sujawal. 40 students participated in 5 different games in this festival and won prizes. Moreover, deaf students performed the national anthem in sign language, giving a patriotic end to the closing ceremony.



## DEPD Visit

Special Assistant to CM, Mr. Sadiq Ali Memon along with DEPDP Secretary, Mr. Mohammad Khan Ranjha and Regional Director Ms. Salma Agha paid a visit to Moriro Markaz. The guests interacted with all the students, beneficiaries and walk-ins and listened to their experiences

## Annual Result Day and Parent Teacher Meeting

Moriro Markaz organized its Annual PTM for the result distribution of the enrolled students. 100 students were assessed on their academic performance. 72 students achieved more than 90 percent in their exams.



## Winter Activity

Students and teachers at Moriro Markaz had fun exploring and learning about the winter season.



## Sindhi Cultural and International Disability Day

NOWPDP celebrated Sindhi Cultural day and International Day of persons with disabilities at Moriro Markaz. Community leaders and Government officials were also in attendance and appreciated the achievements for the year in the areas of Shanakht, Taleem, Hunar, Rozgar and Falah

## Plantation Drive

The students of Moriro Markaz along with their teachers planted papaya, evergreen, red pepper, and aloe vera seeds to teach them about environmental conservation



The Inclusion Academy students performed at the **Graduation Ceremony** held at the NOWPDP Head Office Karachi



Parent Teacher Meeting to conclude another successful academic year



Students visited the **KDSP carnival** in Karachi



Students of TIA performed the **National Anthem in sign- language** at **Dolmen Mall Clifton Karachi** on the occasion of **23rd March**



**23rd March** celebrations at NOWPDP



Annual sessions ended with the **Parent Teacher Meeting** in June with **80%** of result achievement



Visit to the **TDF MagnifScience Centre** and engaged in various learning activities



Arts & Crafts day at NOWPDP



An annual curriculum with 4 different grades was started in the month of October to expand the scope of inclusive learning



## Story of Anna Ghani

In the outskirts of Sindh, near the Indus Delta, if you ever see a girl dressed in a blue uniform playing cricket rest assured that she is Anna. Anna, our fearless little warrior has big dreams of becoming a truck driver one day. For this, she says she will work hard to be able to afford a truck and drive it all over Pakistan. Throughout her life, Anna was at a crossroads because of her gender and disability. Anna was born Deaf. She was never admitted to any school because of her hearing and speech disability as well as the fact that being a girl did not help matters much. Anna however, always wanted to go to school and was extremely excited to wear her first uniform a dream that you helped her achieve. The day Anna donned on her uniform was one exciting day for us as her wide smile had the power to melt any heart. Anna's excitement is contagious, and her dream is inspirational.





## A Shining Star

A born orator with a curious mind, Farhad is easily one of the most popular students in his class. All his friends love listening to his stories that he has collected and memorized from the radio, books and his vivid imagination. Over the years, Farhad has left us in awe of his strong command in reading and writing braille in English and Urdu. Filled with fun-facts and passion, Farhad wants to be a motivational speaker when he grows up so he can teach people about how capable they can be if they put their minds in achieving their goals



## HUNAR SKILLS DEVELOPMENT

The pillar of Hunar at NOWPDP works for the skills development of persons with disabilities for an economically empowered future. Hunar has been instrumental in imparting practical knowledge to persons with disabilities by training them in the technical skills across sectors ranging from print making, dry processing, domestic and industrial stitching.

Moreover, under the banner of Hunar, persons with disabilities are equipped with information technology and financial literacy skills through training in data entry and call-center operations. Keeping in line with the State Bank's policy of financial inclusion, NOWPDP also trains persons with disabilities to be an active part of the banking sector.



**668**

Persons with  
Disabilities Trained



## Computer Training with JAWS

To facilitate persons with visual impairment, NOWPDP conducts computer training with JAWS screen reading software to build basic knowledge regarding computer operations.



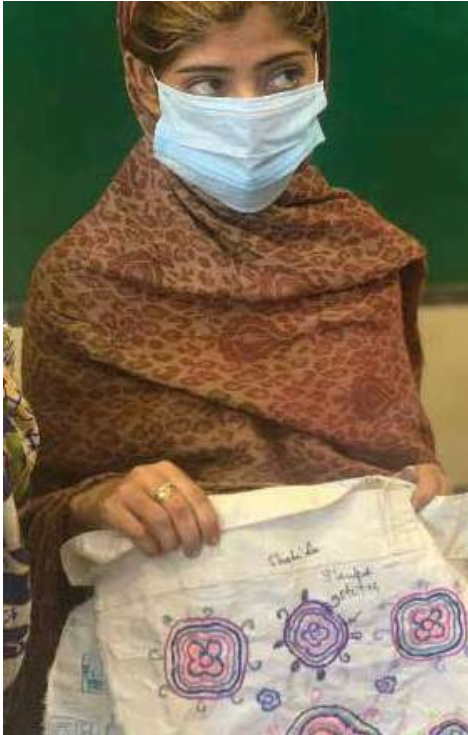
## Work Readiness Sessions

NOWPDP conducts various work readiness sessions to facilitate persons with disabilities in preparing them for a professional working environment. Along with guidance, the candidates are also educated in professional practices to ensure their employment and career development.

## Banking Fundamentals

NOWPDP has been working tirelessly for the financial inclusion of persons with disabilities by conducting banking fundamental sessions for trainees with hearing & speech disabilities. These sessions are held to train candidates who are selected for jobs in the banking sector.





“ Embroidery training at Moriro Markaz has taught me intricacies that I would otherwise not have known. The trainer at Moriro Markaz was very helpful from teaching the basics to complex patterns of traditional embroidery. Traditional embroidery can only be performed with delicate hand movement; this was not a problem for me as I have been performing Hina on the hands of my customers in my neighborhood. By learning about this locally popular and demanding trade, I have expanded my portfolio. I believe that this trade is compatible with hearing and speech disabilities as customers always bring samples with them; this leaves no room for hesitation for customers as they do not need to not know sign language. I have carried out embroidery work for customers and they seem happy with my performance. It makes me feel happy.

---

## SHAHIDA

*Embroidery training graduate*



“ Stitching clothes has always intrigued me. So much so that I used to ask my father to carry me to my nearby cousins’ house so that I can learn and perform stitching. However, I was always treated like a child there and I think my physical disability has much to do with that part. The prejudice always demotivated me to learn the only thing that I wanted to. Later, I came to know about stitching training for persons with disabilities at Moriro Markaz. Wasting no time, I got myself enrolled there. I feel proud to say that I was one of the trainees who successfully completed all the modules. Now, I am giving a tough time to my cousin in my village and earning independently.

---

## SAJAD HUSSAIN

*Stitching Training Graduate*



# GRADUATION CEREMONY

In the month of December 2021, NOWPDP under the banner of Hunar and Dastoor hosted its 4th annual graduation ceremony for all candidates who have gone through skills development training in various fields at VTC during the year. The purpose of the ceremony was to celebrate and appreciate all the hard work and efforts put in by the trainees belonging to various disabilities. It also gave the chance to motivate them & wish them all the success for their empowered future.



The graduating class of 2021



Happy graduates of the Class of 2021





**“Opportunities don't happen,  
you create them.”**

Flying a kite with his friends in Gilgit Baltistan, Salim didn't know that his whole life was about to change. He accidentally touched a transformer which led to his arm being electrocuted and eventually, amputated. With a newly acquired physical disability, Salim spent years in denial, pain and anguish. However, his passion for football was what made him feel alive and in 2015 he was selected by Special Olympics Pakistan to compete at a National level tournament in 2015. Salim worked hard throughout his life and is now the only graphic designer who uses his feet to operate the computer. We are so proud of Salim, and wish him the best of luck for his future.



## ROZGAR EMPLOYMENT

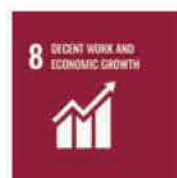
NOWPDP has been engaged in a two-pronged strategy for economic empowerment that works through its pillar of Rozgar.

Recruitment of persons with disabilities involves the outreach of candidates, their career development, and their employment as well as the capacity building of organizations. The capacity building of all organizations covers both persons with disabilities as employees & consumers. Rozgar works with persons with disabilities in assessing their skill set and matching them to their respective career opportunities.

Other than employment opportunities for persons with disabilities, Rozgar also provides numerous services like sensitizations, disability champions, breathing books, facility and policy audits & sign language training for employers as their capacity building to better integrate persons with disabilities in the work environment.

**184**

Persons with  
Disabilities  
Employed



## TPL Signing Ceremony

TPL partners with NOWPDP - a leading disability organization, for an empowerment program named Pehchaan, to induct, embrace and empower persons with disabilities. Under our mandate of Diversity and Inclusion, we look forward to ensuring the creation of an inclusive, equitable and diverse environment



## Telenor Micro Finance Bank

Telenor Microfinance bank has played a pivotal role in the job creation and placements of multiple beneficiaries at NOWPDP. In an attempt to make their space accessible and provide an inclusive environment, the Rozgar team conducted 10 sensitization trainings and 2 disability Champions.

## TDF Magnificience

The engagement with TDF Magnificience has been one of the most interesting ones this year. It served as a great learning experience for NOWPDP as an organization to conduct an accessibility audit and propose recommendations for a first-of-its-kind museum/exhibit space. This in-depth analysis of the infrastructure provided valuable learning outcomes for both parties.







## Reaching New Heights!

I became physically disabled early in life and have lived my life with great determination and grit. I am proud of the fact that I worked at BMF and had the chance to help children and the elderly. This allowed me to hone my people skills as well as my time management skills. I am fortunate enough to get an opportunity to work at TDF Magnificience and lead a financially empowered life.



## **KHUDMUKHTARI** SELF EMPLOYMENT & OTHER INITIATIVES

NOWPDP understands the need of innovative interventions for the economic empowerment of persons with disabilities. When a person with disability doesn't have the right opportunity for education or employment, other creative initiatives can also help increase the chance of earning a livelihood. The Rickshaw Project is one of the oldest projects of NOWPDP and a main facet of KhudMukhtari. Each rickshaw is retrofitted and given to trained drivers with disabilities to earn an independent livelihood. In addition, the pillar of KhudMukhtari also aims to increase access to the acquisition of microfinance loans.

shamil  
innovating for inclusion

**02**

Rickshaws  
Provided







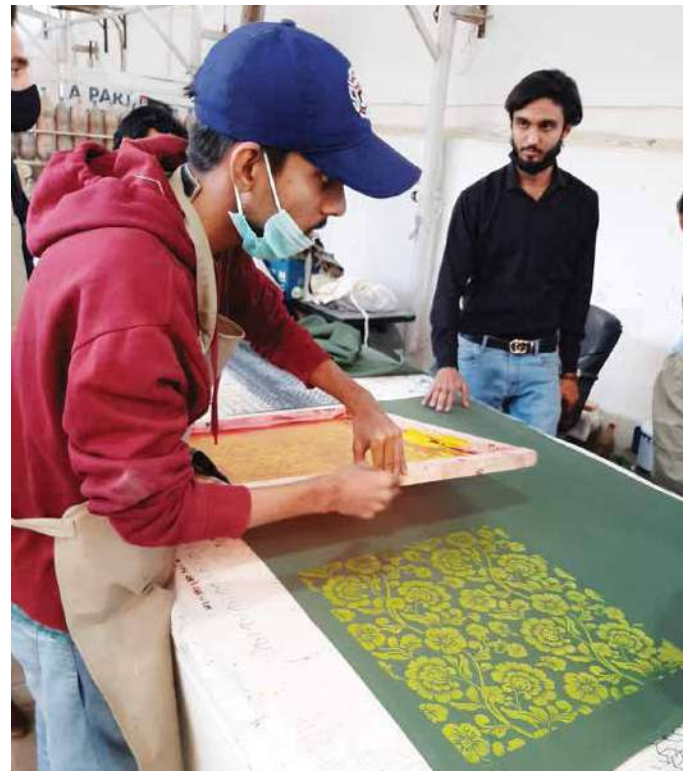
“ When I was seven years old, I fell off the roof of my house and that’s when my whole world changed. I was hospitalized for months and all my family’s savings went into my surgeries. Growing up, I always had to depend on others for their support, physically and financially. But today I cannot believe I am saying this, but I am a trained rickshaw driver and finally have my own rickshaw! I am so thankful to everyone who helped me get where I am today”

## NABI BUKSH

*Rickshaw Training Graduate*



Officials from German Consulate visit Shamil shop at NOWPDP



Screen printing in process under Shamil Initiative





## Remembering Shahzadi

Shahzadi, a physically impaired trainee at Moriro Markaz in Sujawal, who stood as a warrior against all odds; from losing her leg in an accident during the floods of 2010 with no resources, she never lost her zeal and resilience to make life better for herself and her community. She enrolled in stitching training which culminated in her becoming the best tailor master in her village. She became a beacon of hope and a role model of self-empowerment. In an unfortunate turn of events, Shahzadi lost her life in May, 2022. Her story is a true reflection of the transformation that structure, support and empathy can bring even in the most hopeless circumstances. She has left behind a legacy of resilience and perseverance. To commemorate her, an initiative of self-employment for persons with disabilities was launched at Moriro Markaz.

# MEDIA

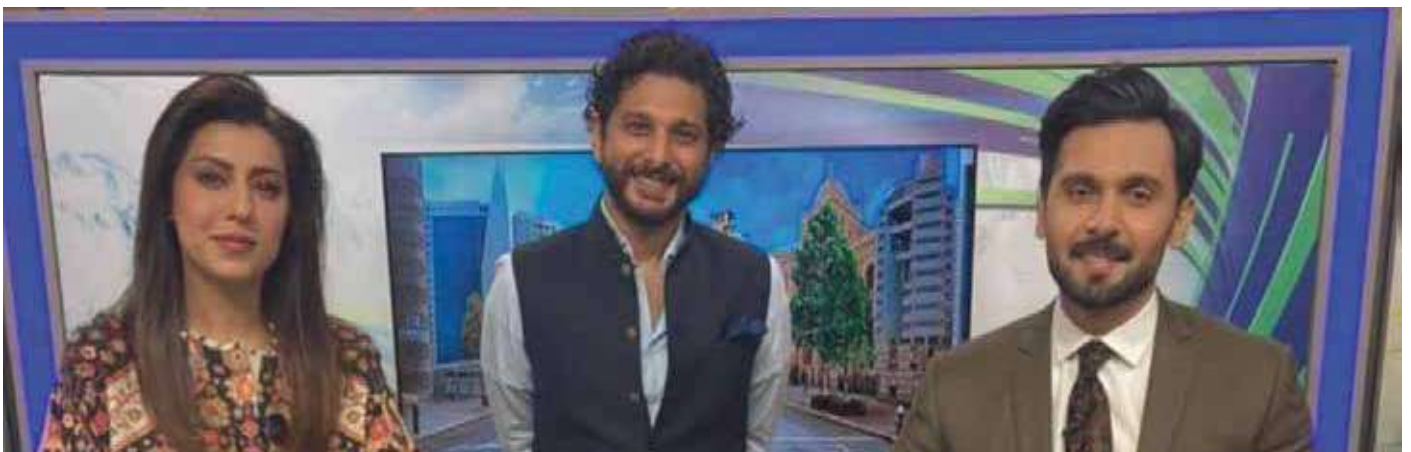
NOWPDP made special appearances in various media channels and newspapers to shed light on the transformational work that has been done for persons with disabilities. From discussions on relevant policy changes to financially include persons with disabilities. NOWPDP's spirit of devotion and perseverance has been in the spotlight all year round.



NOWPDP CEO, Omair Ahmad featured on Morning Star with Azfar Rehman



Team NOWPDP attends Baran-e- Rehmat with Sidra Iqbal



Omair Ahmad sheds light on the policy passed by the State Bank of Pakistan in 2021 at GEO Pakistan



Senior manager programs, Fatima Jamil Khan explains NOWPDPs efforts to achieve it's mandate



Adnan Ahmed, our visual disability specialist talks about his journey navigating across Pakistan with a visual disability.



The NOWPDP Team talks about the process of acquiring a disability certificate and special CNIC in Pakistan at Geo Pakistan.



Team NOWPDP presenting crafts made by our trainees with disabilities to Sidra Iqbal.

# BE A PART



// I am thankful to NOWPDP for allowing me to expand my horizons and become confident in the work I do. This experience has also been instrumental in shaping my views towards the challenges being faced by persons with disabilities in our society. I am truly inspired by the efforts being done to uplift their skills, enabling them to set a wonderful path for themselves. I will cherish this journey and will do my best to remember and implement the learnings I have gained during my time here.

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## **FIZZAH AHSAN JAWAD**

ASSOCIATE FUNDRAISING & PARTNERSHIPS

// My internship journey with NOWPDP has been nothing short of a deep and insightful experience. During the four weeks of my internship in the Finance department, I learned a great deal about the real world. My line manager was always understanding and welcoming and encouraged me to ask questions and make mistakes which I would learn from. The culture is made up of people who are so caring and empathetic that it really felt more like a home than a workplace. This internship experience allowed me to become confident in my abilities and hone my skills for the future. I am proud to say that my experience here is what shaped my future to secure a job at Unilever .

Thank you, NOWPDP.

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## **YAZDAN ZUBAIR UD-DIN**

ASSISTANT FINANCE



My name is Erum Maqsood and I am associated with NOWPDP since 2021. My career and interest in special education specializing in persons with disability started with my aunt. Her life played a pivotal role in shaping my professional journey into Special Learning with a focus on Intellectual disability. Growing up in her presence made me look at life from a different perspective. Her daily struggles intrigued me and slowly started to inculcate in me a drive to make persons with disabilities' lives much more meaningful. This passion translated into a natural career path for me. Since my graduation in 2007, I have been working in the field of special education. I believe persons with disabilities are as important a part of our society as any other. They are extremely talented individuals but lack the proper platforms, opportunities, and the right direction to truly realize their potential to become independent individuals in society. The Inclusion Academy (TIA) at NOWPDP has been one such platform, cultivating and enabling young minds to do whatever they want to in the world but with special emphasis on the concept of inclusion. I believe that once these kids (with disabilities as well as without disabilities) learn the importance of inclusion, they would forever be a proponent of it and work in their respective strata for inclusion and empowerment. At the end of the day, that's the main goal, creating acceptability and empowerment for them.

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## ERUM MAQSOOD

SPECIAL EDUCATIONIST TIA

My name is Waqas and I am a Computer Training Instructor at NOWPDP with a hearing & speech disability. My journey with NOWPDP started seven years ago & it has been an enriching experience ever since. I have evolved quite a lot in this time; previously, I felt demotivated and lost about my life & future but now I have come a long way. Having no experience of how a computer works or even having the courage to stand in front of people and communicate, I can proudly say that I am conducting entire training sessions. I consider myself to be fortunate to come across NOWPDP's platform where I was nurtured, developed & trained in technical skills. Working in an inclusive environment has cultivated a sense of belonging in me which was missing previously. It has been a satisfying experience guiding persons with disabilities (especially the youth) and shaping their minds through skills development in order for them to lead an economically empowered life. NOWPDP has been a catalyst for change, working towards elevating the daily lives of our disability community and I am honored and proud to be a part of the NOWPDP family.

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## MUHAMMAD WAQAS

COMPUTER TRAINING INSTRUCTOR



Working in NOWPDP's Islamabad Office, I enjoy wearing multiple hats and creating an impact from the capital city. It has been an exciting journey working in this region and I still remember the first training that happened at our office and now we impact more than a 100 lives under NOWPDP's programs.

I have been training the staff of leading organizations in Islamabad on disability sensitization and work towards disability inclusion in workplace. Previously, I have worked with a startup that provided solutions to people with hearing and speech disabilities; I got to learn basic Pakistani sign language there and that has helped me a lot in making genuine connections within the community and in facilitation of interactions across disabilities. I have been volunteering for various social causes but working in the disability sector has changed me in many ways. It has made me more empathetic. I see the world from a more considerate lens now, and my aim in life is to make meaningful contributions to it through my work.

---

## ARSHIA NAZAKAT

SENIOR PROGRAMS ASSOCIATE

Almost every district of Sindh has something tangible – historical, cultural, local – to share and celebrate. Sujawal is unfortunately the one district of Sindh that offers nothing to its inhabitants that they could be proud of, until recently. With the launch of Moriro Markaz – it's magnificent infrastructure, uplifting programs, moving stories – Sujawalis like me not only boast about this facility but now consider it as a trademark through which the world knows our forgotten, underdeveloped, and under resourced district Sujawal. For me however, this project is close to my heart because of yet another factor – the mission of empowering persons with disabilities. Moriro Markaz has given hope to thousands of persons with disabilities in the time of despondency, and has positively transformed lives of hundreds of person's with disabilities – to experience all of that, I will always be grateful to NOWPDP.

---

## SHADAB JUNEJO

SENIOR PROJECT ASSOCIATE





First of all, I would like to appreciate NOWPDP's tireless efforts towards inclusion and in creating awareness about disability among people. I completed my two month internship and worked alongside an amazing team that has so much talent. Everyone here has a unique set of abilities which is clearly visible from the role and work they represent. During my internship I worked as an special educator in NOWPDP's pilot project "The Inclusion Academy (TIA)". I learnt empathy from the children with and without disabilities, and understood how our differences are so insignificant in front of our similarities. I learnt sign language and a little bit of braille and that was the highlight of my experience here! NOWPDP has also given me the chance to be a part of several projects and I am proud to be working here at a full time

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## **RUKHSAR SIKANDER**

*ASSOCIATE HUNAR*

My name is Amir Bhatti and by profession I am associated with textile and screen printing. Before joining NOWPDP, I used to work in a textile factory. It was a good job and I consider myself lucky to be able to support myself from an early age. The factory experience taught me a lot and increased my skill set during my time there. A few months ago, I joined NOWPDP as a technical assistant in their Textile and print screening department and from there onward I have been associated with different functions of the organization. One thing that is different here from my previous job is I feel much more connected and included in the organization because the environment fosters inclusivity something that I felt was always missing in my previous organizations. A person's working environment makes a lot of impact on them. If its good then you start enjoying the work you do. My advice to the persons with disabilities who are going through a rough patch in life is to never make your disability a weakness or an excuse. Train yourself, make yourself, play a productive part in the society and just remember you are here with a purpose.

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## **AMIR BHATTI**

*SCREEN PRINTING TRAINER*

# FEATURED PARTNER



We express our utmost gratitude and heartiest congratulations to Mr. Muhammad Aurangzeb – Chairman HBL Foundation and President & CEO HBL, who has been a force propelling the movement of disability inclusion and empowerment forward with NOWPDP. Since the launch of the State Bank of Pakistan’s policy on financial inclusion, HBL has established 35 model branches and has been the biggest supporter and partner in establishing NOWPDP’s newly inaugurated Centre of Excellence for Financial Inclusion (CEFI) in Karachi, holding true to its legacy as a leader and trailblazer for change.

The Centre is a true manifestation of the SBP policy, working at full capacity, with a 50 percent representation of women with disabilities being trained in market-relevant skills and organizational staff of banks and corporates being sensitized and trained for disability inclusion.



# HIGHLIGHTS OF 2021-2022

NOWPDP's work that depicts how dynamic the year 2021-2022 has been for disability inclusion, from facilitating persons with disabilities attain Shanakhtto reaching KhudMukhtari, this whirlwind of a year will always be remembered.



German Consul General visits NOWPDP



BAT team visits NOWPDP to discuss avenues of cooperation for skills development of persons with disabilities



Graduation Ceremony in at the NOWPDP Islamabad Office



Physiotherapy program commences at Moriro Markaz, Sujawal



Deputy Commissioner Sujawal, Shehryar Gul Memon is being briefed regarding the Moriro clinic

## FINANCIAL STATEMENT – 2022

	YEAR 2022	YEAR 2021
<b>INCOME</b>		
Grants	46,032,258	47,480,219
Donations	25,004,892	26,906,754
Program service revenue	9,527,067	2,065,180
Zakat	11,377,000	4,800,000
<b>Total Capital Expense</b>	<b>91,941,217</b>	<b>81,252,153</b>
<b>Capital Expenditure</b>	<b>2022</b>	<b>2021</b>
Leasehold improvements	6,221,446	346,000
Computer Equipment	707,162	1,416,807
Office Equipment	5,747,451	324,999
Motor Vehicle	1,219,000	621,204
Furniture and Fixture	1,250,473	1,114,780
Stitching Machines	151,079	
<b>Total Capital Expense</b>	<b>15,296,611</b>	<b>3,823,790</b>
<b>Operating Expenditure</b>	<b>2022</b>	<b>2021</b>
Salaries and wages	11,972,121	10,150,980
Salaries and wages (program)	28,194,566	18,851,820
Financial charges	-	69,952
Program/Training cost	6,466,048	6,829,628
Project Expense	8,908,436	20,847,980
Marketing and Advertisement	974,449	1,629,790
Legal, Professional and Consultancy	1,114,305	311,908
Utilities and Rent	2,645,631	1,513,674
Tea and Coffee	168,498	398,114
Printing and Stationary	353,874	1,095,325
Vehicle & Generator Running	826,025	658,761
Travel and conveyance	1,184,092	473,678
Donation Expense	4,608,581	2,869,373
Insurance	372,015	152,985
Office and other supplies	1,618,380	819,208
Events and Promotion	785,846	1,315,482
Repair and maintenance	4,931,149	5,657,059
IT related supplies and services	234,431	446,198
Depreciation and Amortization	3,452,083	4,262,009
<b>Total Operating Expense</b>	<b>78,810,530</b>	<b>78,353,924</b>
<b>Surplus/(Deficit)</b>	<b>(2,165,924)</b>	<b>(925,561)</b>

# Help support **NOWPDP** in its mission towards achieving disability inclusion.



## GIVE ONLINE: SCAN NOW

 GlobalGiving



## COURIER A CHEQUE

Send us your donation cheque in favor of "NOWPDP" at Bungalow No 83/1, N I Line, Saghir Hussain Shaheed Road, Saddar, Karachi, Pakistan



## FUNDRAISE FOR US

Fundraise online on our global giving platform or raise funds for us as part your college/university projects



## DEPOSIT OR BANK TRANSFER

Transfer your Zakat to one of the bank accounts mentioned on our website,  
<https://nowpdp.org.pk/donate-now>



## SCHEDULE A PICK UP

Call us at 0213-32294527-28 to have your donation cash or cheque picked up

# GRANTS



# DONORS



SANA SAFINAZ

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Trust



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# ACKNOWLEDGEMENTS

We would like to extend our gratitude to our well-wishers for the cause of inclusion. We really appreciate Kashan Naeem, Yazdan Zubair, Farhad, Aliza Munim, Abdullah Saad, Muntaha, Preeti, Areeba, Salim Baber & Asim Khan for their time, efforts & participation for cover photo shoot.



# DONATE TO SUPPORT OUR CAUSE



Bank Transfer  
Account Title: NOWPDP  
Bank: Dubai Islamic Bank  
Account Number: 0680090001  
Swift Code: DUIBPKKAXXX  
IBAN: PK90DUIB0000000680090001

Cheque favoring NOWPDP and mail it  
on the following address:  
NOWPDP House, Bungalow No. 83/1,  
NI Line, Saghir Hussain Shaheed Road,  
Saddar, Karachi, Pakistan  
021-32294527-8





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NOWPDP House, Bungalow No.83/1, N I Line, Saghir Hussain  
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